



DEMOCRATIC SERVICES COMMITTEE

2.00 PM MONDAY, 11 NOVEMBER 2024

***MULTI-LOCATION MEETING - COUNCIL CHAMBER, PORT TALBOT
& MICROSOFT TEAMS***

All mobile telephones to be switched to silent for the duration of the meeting

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

1. Declarations of Interest
2. Minutes of Previous Meeting (*Pages 3 - 6*)
 - 22 July 2024
3. Draft Annual Report of the Independent Remuneration Panel for Wales (*Pages 7 - 52*)
4. Member Annual Report Scheme (*Pages 53 - 64*)
5. Members Personal Development Review (PDR) Process (*Pages 65 - 86*)
6. Survey of Elected Members 2024/2025 (*Pages 87 - 98*)
7. Handling Harassment, Abuse and Intimidation for Councillors Task & Finish Group Final Report (*Pages 99 - 116*)
8. Forward Work Programme (*Pages 117 - 120*)

9. Urgent Items

Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).

K.Jones
Chief Executive

Civic Centre
Port Talbot

5 November 2024

Committee Membership:

Chairperson: Councillor S.Rahaman

**Vice
Chairperson:** Councillor N.Goldup-John

Councillors: J.Hale, M.Harvey, J.Henton, C.Lewis,
A.R.Lockyer, A.Lodwig, P.A.Rees, S.H.Reynolds,
P.Rogers and C.Williams

Notes:

- (1) If Committee Members or non-Committee Members wish to have relevant items put on the agenda for future meetings, then please notify the Chief Executive/Chair eight days before the meeting.*
- (2) If non-Committee Members wish to attend for an item of interest, then prior notification needs to be given (by 12.00 noon on the day before the meeting). Non-Committee Members may speak but not vote, or move or second any motion.*